

ENVIRONMENTAL POLICY

THE CASEY GROUP OF COMPANIES

Environmental Policy

Policy Statement

The Casey Group understands the impact that our operations may potentially have on the environment. We are therefore committed to minimising this risk by employing environmental management techniques at every stage of our operations. The Group is further committed to ensuring that our operators are fully compliant with current Environmental legislation.

Managing Director: Mr C P Casey

Date: January 2017

ENVIRONMENTAL POLICY

AIMS AND OBJECTIVES

AIMS

1. To minimise the environmental impact of our operations.
2. To operate within full compliance of Environmental Law.

OBJECTIVES

1. Identify areas where environmental impact may result from our operations.
2. Employ environmental practices to identify the most effective and efficient methods of minimising or eliminating environmental impact.
3. Manage operations to ensure compliance with best practice.
4. Through training and support, ensure that all staff are aware of their responsibilities under Environmental Law and how compliance can be achieved and maintained.

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POLICY IMPLEMENTATION

The Casey Group of Companies (the Group) is an environmentally conscious organization and as such we acknowledge the potential impact that our operations may have on the environment.

This policy (as defined in the 'scope' of our Environmental Management System) has been endorsed by our Board of Directors who give their full support to its implementation. They are responsible for ensuring that it is understood, implemented and maintained at all levels within the Company.

We are committed to the prevention of pollution and continual improvement of our environmental performance. This has been facilitated through the setting and reviewing of objectives based on our significant environment aspects. As well as ensuring that these are regularly monitored, our objectives have been targeted and documented through "implementation programs" and communicated throughout the organization and to our clients, suppliers and contractors. The Group as an organization will ensure that we:-

- Comply with all applicable legal requirements and Approved Codes of Practice which relate to our environmental aspects;
- Provide all employees with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy;
- Maintain an Environmental Management System in accordance with ISO 14001;
- Minimise waste to landfill by anticipating waste generation and segregating that which can be practically reused or recycled in order to protect and preserve the natural environment;
- Use energy, materials and other natural resources as efficiently as possible, giving particular regard to the long term sustainability of consumable items.

All employees and organizations associated with the Group are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others of the environment.

This policy will be reviewed annually by the Group Directors and where deemed necessary will be amended and re-issued.

This policy statement is displayed in the Group's premises. It is publicly available through our website, reception areas or as may be reasonably requested by any interested party.